



HEALTHIER WORKPLACES | A HEALTHIER WORLD

# AIHA – STATE OF THE ASSOCIATION 2024 PITTSBURGH LOCAL SECTION

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Dina Siegel, CIH, CSP, CBSP, FAIHA  
AIHA President

March 21, 2024

# AIHA STRATEGIC PLAN (2022-24) \*

**Mission** - Empowering and advancing those who apply scientific knowledge to protect all workers and their communities from occupational and environmental hazards

**Vision** – A world where all workers and their communities are healthy and safe

*\*Next iteration of AIHA Enterprise Strategic Plan is being developed later this year*

# AIHA STRATEGIC PLAN

Domains				
Community	Awareness	Advancement and Dissemination of Knowledge	Integrity of Professional Practice	Advocacy
AIHA will nurture and empower a diverse and inclusive professional community and engage with allied professional organizations to work towards achieving common goals.	AIHA will promote the practice of occupational and environmental health and safety (OEHS) by increasing awareness of the value of the profession and growing the organization and profession.	AIHA will explore, develop, and disseminate cutting-edge educational, technical, and career enrichment resources to advance the OEHS profession and professionals.	AIHA will identify, develop, continuously improve, and promote excellence in OEHS practices.	AIHA will influence the actions of the public, government, and organizations to advance worker and community health and safety.
Strategic Objectives				
<ol style="list-style-type: none"> <li>1. Enhance AIHA's value proposition to attract, grow, and retain a diverse and inclusive community of OEHS professionals as members.</li> <li>2. Enhance AIHA's value proposition to appeal to non-core OEHS and allied professionals.</li> <li>3. Enhance Product Stewardship Society's value proposition to attract, grow, and retain a community of diverse product stewards as members.</li> <li>4. Identify and nurture relationships with allied professional organizations.</li> </ol>	<ol style="list-style-type: none"> <li>1. As the AIHA association, communicate our mission, vision, values, and value proposition to increase the strength of the organization.</li> <li>2. As a profession, inform organizational leaders of the value proposition of OEHS professionals: who we are, what we do, and why.</li> <li>3. As a profession, broadly communicate to the public AIHA's mission, vision, and value proposition to improve society.</li> </ol>	<ol style="list-style-type: none"> <li>1. Identify the needs associated with critical issues in OEHS, create the research agenda, and facilitate information sharing, partnerships, dissemination, and implementation of evidence-based practices.</li> <li>2. Develop educational, technical, and career resources for targeted audiences.</li> <li>3. Disseminate educational, technical, and career resources to targeted audiences in developed and emerging economies through multiple delivery options.</li> </ol>	<ol style="list-style-type: none"> <li>1. Implement a continuous improvement strategy to identify and address gaps between current and state-of-the-art (best in class) OEHS practice.</li> <li>2. Advance competency in specialty areas through laboratory accreditation, proficiency programs, and registry programs.</li> <li>3. Develop recognized leading metrics and best practices for worker and community health and safety, including organizational social responsibility.</li> </ol>	<ol style="list-style-type: none"> <li>1. As thought leaders, build awareness of the OEHS profession and the value of the professionals' impact on businesses and communities to influence stakeholders, the public, and policymakers at all levels of government.</li> <li>2. Empower AIHA members and the public to contact their policymakers in support of AIHA public policy positions and issues.</li> </ol>

# COMMUNITY

AIHA will nurture and empower a diverse and inclusive professional community and engage with allied professional organizations to work towards achieving common goals.

# EHS NETWORK



A new subscription plan designed exclusively for **EHS Generalists**:

- Advance your EHS career
- Gain access to networking, training, and career advice from AIHA's community of experts
- Contribute to our mission of creating healthier workplaces and a healthier world.

Benefits include:

- Monthly digital *Synergist* magazine
- Free career mapping toolkit
- New online community room
- And more to come!

Click [here](#) to learn more.

**ADVANCE YOUR CAREER WITH THE EHS NETWORK.**

Expand your growth potential with a low-cost EHS Network subscription from AIHA. It includes:

- **The Synergist** magazine—get the latest industry news and trends delivered to your inbox monthly
- **Catalyst**, our online community—expand your network, join discussion threads, meet your next mentor, get answers to practical questions

Subscribe to the EHS Network for just **\$49.95**.  
[aiha.org/subscribe](https://aiha.org/subscribe)

**AIHA**  
HEALTHIER WORKPLACES | A HEALTHIER WORLD

The graphic features two smartphones. The top phone displays the cover of 'the synergist' magazine with a blue virus-like graphic and the text 'SAFER LINE FOR SARS-COV-2'. The bottom phone displays the 'catalyst' online community interface with a group photo of people.

# MOUs and Coalitions

AIHA maintains an extensive network of allied associations (60+) with whom we may have MOUs in place or informal commitments to collaborate.



Coalitions: 85-3 Hearing Protection • Capitals • Committee for Education Funding • Collaborative for Effective Rx Opioid Policies • Council for Accreditation in Occupational Hearing Conservation • Friends of NIOSH • Friends of NIEHS • High Performance Buildings • Intersociety Forum • Jobs and Careers • Partnership for Public Health Emergency Preparedness • [Re]Build America's School Infrastructure • Road to Zero • Scientific Liaison • Stafford Act • Tomorrow's Workforce



## AIHA Ambassadors Program

The Ambassador Program is intended to:

- Support the development of a cooperative infrastructure of OEHS professionals in other countries
- Identify the need for OEHS capacity building and work to assist the host country in achieving this objective
- Identify needed education, products, and services within the international community that AIHA technical and professional development committees can develop and market
- Promote the profession and the Association's products and services to the international community; and, secondarily,
- Recruit AIHA members



# EMERGING ECONOMIES MICROGRANTS

The AIHA Emerging Economies Microgrant Advisory Group's (AG) mission is to provide a fair, structured, transparent, and consistent mechanism for funding education and research projects that promote occupational hygiene in economically developing nations.

The vision of the AG is to expand occupational hygiene awareness and capacity globally to reduce the risk of injury, illness, and fatality to workers in nations with the fewest resources.

Sponsored by





# PRODUCT STEWARDSHIP SOCIETY (PSS)

PSS provides its members with the education and knowledge to enhance their skills as practicing product stewardship professionals. It's a space where product stewards (PS) can further advance the science, knowledge, and practice in the field. It's a community to solve the challenges we are all facing today. Finally, it's an opportunity to meet others in your profession and develop long lasting relationships as both professional colleagues and friends. Benefits include:

- Exclusive access to monthly Member Meet-Ups
- Reduced registration (\$200) to PSX, the profession's premier annual conference, attended by hundreds of PS across the value chain and some two dozen suppliers who serve the profession
- Reduced registration (\$200) to courses, including the Certified Professional Product Steward (CPPS) Exam Prep, which sets you apart from the competition
- Reduced registration to in-person and online webinars & workshops, offering a deeper dive into cutting edge topics of relevance to the profession
- Preferred pricing on Stewardship On Demand recordings, with access to over 200 education sessions
- Subscription to Full Circle bi-weekly e-news, delivering relevant and time-sensitive industry information of interest (e.g., global regulatory, product challenges, etc.)
- Preferred pricing on publications, practical, actionable knowledge written by PS experts for PS practitioners.
- Free shipping on bookstore orders for domestic (USA) members
- Personalized access to PS salary and compensation dashboards
- Listing in and access to the online membership directory
- A community platform on LinkedIn
- Volunteer opportunities, a great way to network with others and build leadership skills while furthering the profession.
- Access to Career Management services, to help you manage your career for maximum potential for success.

# AWARENESS

AIHA will promote the practice of occupational and environmental health and safety (OEHS) by increasing awareness of the value of the profession and growing the organization and profession.

# HealthierWorkplaces.org

AIHA hosts [www.healthierworkplaces.org](http://www.healthierworkplaces.org), featuring consumer-facing guidance on various topics, such as:

- Airborne transmitted disease
- Disaster preparedness/response
- Formaldehyde
- Indoor air quality
- Mold
- MSD
- Noise
- Heat stress (coming soon)
- Wildfires
- Young worker safety training

Consumer Health and Sa

SPONSORED BY AIHA®

## Healthier Workplaces

Learn how to manage your exposure to various hazards at work and home using this hub of free information created by leading occupational and environmental health and safety (OEHS) professionals. These resources are designed to help employers and employees safeguard worker health and well-being, as well as guide the public to prepare for and address emergencies like natural disasters and wildfires.

[Need an OEHS Professional? Find one now!](#)

[Healthier Workplaces Show: Next Episode!](#)

### Consumer Health and Safety Resources

Learn how to address crises and health risks that might affect you and your community, including natural disasters and mold.

[LEARN MORE](#)

### Workplace Resources

Improve your workplace health and safety using these expert resources for employers and employees in retail, food service, and more.

[LEARN MORE](#)

### Video Podcast Series

Get solutions to the latest industrial hygiene and environmental health and safety issues, featuring industry experts.

[LEARN MORE](#)

# IMPROVING CLINICAL AND PUBLIC HEALTH OUTCOMES THROUGH NATIONAL PARTNERSHIPS TO PREVENT AND CONTROL EMERGING AND RE-EMERGING INFECTIOUS DISEASE THREATS: **CDC-RFA-CK20-2003 (2021-PRESENT)**

## Knowledge Product Development

- 20 Micro-training Animated Videos targeting Small Businesses, Education, and Healthcare
- Supporting Worksheets, Tip Sheets, Infographics, Etc.
- Accessibility: Color Blind, Closed Captioning, Translations into 8 Languages
- Needs Assessment Summit (broadcast January 2022) and subsequent *Lessons Learned* Webinars

## Knowledge Product Dissemination

- 4 Step Online Interactive Risk Assessment Tool
- Commit to CARE Pledge: Organization Outreach
- New quarterly e-newsletter and monthly blog series
- New [Healthier Workplaces & Schools eBook](#) (English & Spanish)

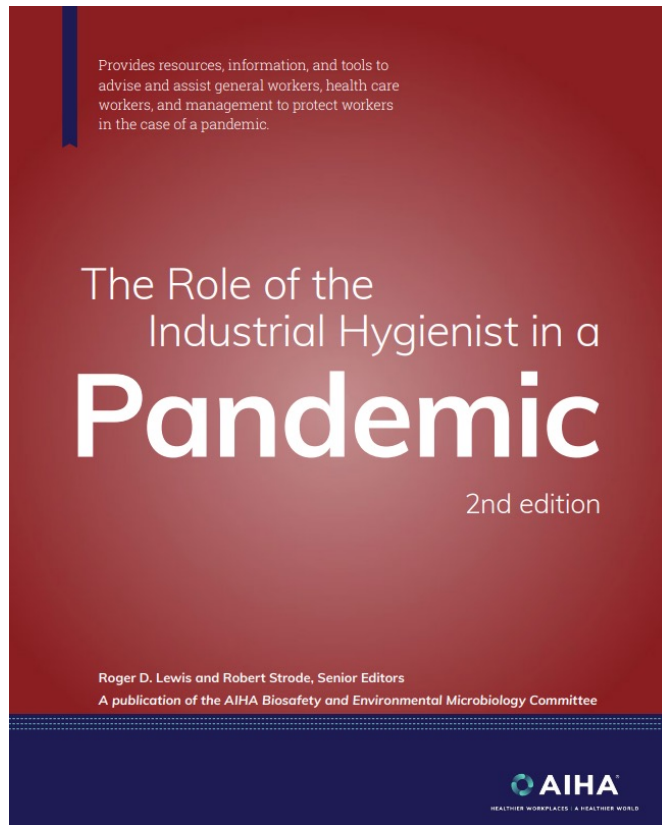


# Just Released!

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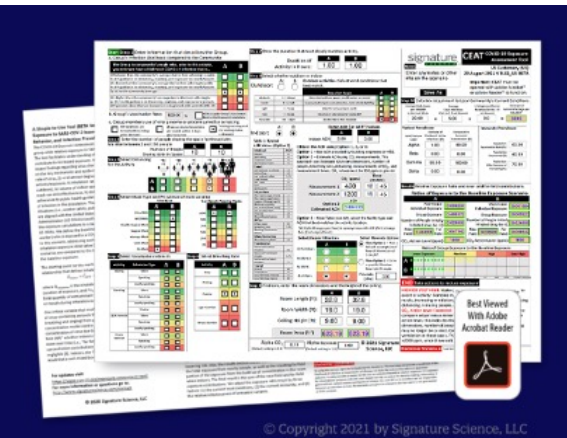
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# RESOURCES FOR IH/OEHS PROFESSIONALS



## SARS-CoV-2 Exposure Assessment Tool

This simple-to-use tool, released as a Beta version, allows users to estimate a group-wide relative exposure to SARS-CoV-2 associated with various activities. The tool facilitates understanding of the relative importance of factors that contribute to increased exposure. It incorporates both scientific principals and recent findings regarding virus characteristics to assess relative exposure based on the key mechanistic and epidemiological factors. NOTE: The developers of this tool are in the process of submitting a peer-reviewed article for publication in the *Science Advances* journal.



[CLICK HERE TO LEARN MORE](#)

- Download your [free copy](#)
- Purchase [archived webinar](#)

# ALL PROJECTS: RESOURCES FOR SMALL BUSINESSES & CONSUMERS

## Evolution of Commit 2 C.A.R.E. Campaign



Community. Awareness. Responsibility. Equity.

A public awareness campaign with a mission to level the playing field of understanding of environmental strategies to combat COVID-19 and other airborne infectious diseases like measles and tuberculosis:

- Debunks myths about the spread of airborne viruses, such as COVID-19.
- Makes the complexities of the science easier to understand through various engaging multimedia tools
- Encourages businesses to pledge their commitment to C.A.R.E. for the health and well-being of their employees, clients, and customers.
- Leverages our no-fee partners to amplify our messaging (36 to date)

[www.commit2care.org/](http://www.commit2care.org/)

# Together, we can make our workplaces and communities safer from infectious diseases

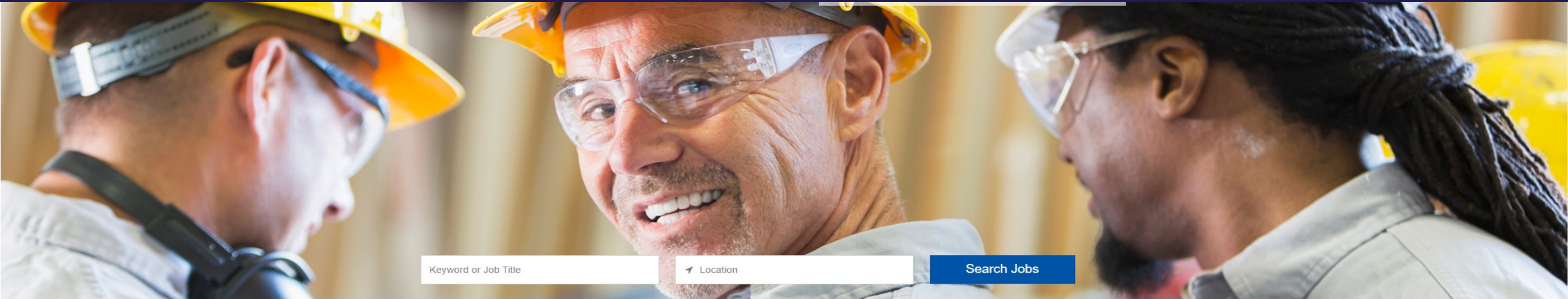
Knowledge is power. Get informed, take control, and commit to doing more to protect your co-workers, families, and friends from the infectious diseases of today and tomorrow.



# ADVANCEMENT AND DISSEMINATION OF KNOWLEDGE

AIHA will explore, develop, and disseminate cutting-edge educational, technical, and career enrichment resources to advance the OEHS profession and professionals.

# CAREER ADVANTAGE



Keyword or Job Title  Location  [Search Jobs](#)

## Featured OEHS Jobs

- Safety and Training Coordinator**  
City of Scottsdale  
Scottsdale, AZ
  - GPS/Machine Control Specialist**  
Zenith Tech Inc. a Walbec Group Company  
Verona, WI
  - Asphalt Plant Supervisor**  
Zenith Tech Inc. a Walbec Group Company  
Waukesha, WI
  - Manager, Industrial Hygiene**  
BNSF Railway  
Chicago, IL
- [View All Jobs](#)

**Get Hired** with expert resume, cover letter, LinkedIn, and interview prep guidance with **Candidate Premium Services.**

[Get started!](#)

**AIHA CareerAdvantage**

**YM Career Resources**

**Become a Member**

# AIHA MEMBERSHIP PIPELINE DEVELOPMENT STRATEGIC ACTION PLAN



# Goal

Increase AIHA's membership/subscriber base from 7,000 to 20,000 by the end of 2030.

This excludes Local Section membership since AIHA does not have direct access to Local Section membership numbers or rosters. The 20,000 reflects a mix of AIHA members and subscribers to AIHA's new [EHS Network program](#).

# Why?

**As we grow our membership pipeline, we'll increase diversity, share more knowledge, cultivate greater expertise, and protect more workers and their communities.**

# Is This Possible? Target Demographic Analysis

<b>Total</b>	<b>1,255,200</b>
<b>Active Military employed in a STEM field</b>	<b>100,000</b>
<b>Veterans currently employed in a STEM field in the civilian workforce</b>	<b>704,000</b>
<b>Service Members who transition from Military to civilian life who find employment in a STEM field each year</b>	<b>12,000</b>
<b>Occupational Health and Safety Technicians</b>	<b>22,500</b>
<b>Occupational Health and Safety Specialists</b>	<b>109,900</b>
<b>U.S. College Students graduating with OEHS-related degrees each year</b>	<b>306,800</b>

Sources: *Bureau of Labor Statistics (2021), College Factual*

# INTERESTED IN HELPING?

This is a new beginning, and we need your help to realize our potential.

**If you'd like to help reach out to active military, veterans, OEHS technicians, secondary students, or college students (or other demographics), contact Mark Ames at [mames@aiha.org](mailto:mames@aiha.org).**

# GRASSROOTS OUTREACH TO STUDENTS IN SECONDARY SCHOOLS & COLLEGES



# SHARE YOUR EXCITEMENT ABOUT YOUR PROFESSION

Here you'll find resources to help you represent the occupational and environmental health and safety (OEHS) profession. You'll find tips for successful live or virtual presentations, videos that showcase disciplines within the profession, and resources to share with students and professionals looking for an exciting, rewarding career in OEHS.





# FREE RESOURCES FOR AGES 12-18



## Preparing for a Career Fair Presentation

Ready to help spread the word about OEHS? Check out this video to help you get started!

[bit.ly/GetReadyPresentation](https://bit.ly/GetReadyPresentation)

Click to Learn More



## OEHS Career High School Presentation

You've planned a presentation about AIHA and OEHS, now what? This ready-to-use PowerPoint was designed with teenagers in mind. Feel free to add your own flair to the template!

[bit.ly/HighSchoolPPT](https://bit.ly/HighSchoolPPT)

Click to Learn More



## Impact of OEHS in Communities Video

Follow the odyssey of how Stacy and her family overcame an environmental health nightmare and how an OEHS professional positively impacted their lives.

[bit.ly/VideoOEHSImpact](https://bit.ly/VideoOEHSImpact)

Click to Learn More



## Safety Matters Center

NIOSH and AIHA teamed up to present Safety Matters, a program to raise awareness among young people about workplace safety and health. Help get this critical toolkit of information in front of teens before they enter the workforce.

[aihasafetymatters.org](https://aihasafetymatters.org)

Click to Learn More



# EVEN MORE FREE RESOURCES FOR AGES 12-18



## IH Heroes™ Social Media Pre-Written Posts

These graphic files are ready for you to upload to Instagram, LinkedIn, or wherever you socialize online. They tell stories of IH Heroes™ in bite-sized pieces for sharing with kids and your OEHS colleagues alike.

[bit.ly/IHHeroesSocialPosts](https://bit.ly/IHHeroesSocialPosts)

Click to Learn More 



## IH Heroes™ Biography Cards

Like baseball cards, these biography cards profile the IH Heroes™ featured in our comic series. Besides being a fun way to learn more about the profession, students can qualify to win all 15 cards by going to [OEHSCareers.org](https://OEHSCareers.org) to learn more.

[bit.ly/IHHeroesCards](https://bit.ly/IHHeroesCards)

Click to Learn More 



## IH Heroes™ Comics

Meet the IH Heroes: Unsung Heroes, Uncommon Pathways. These hand-drawn comic books showcase IH Heroes' impact on worker health. Download the digital copies for free.

[bit.ly/ComicsIHHeroes](https://bit.ly/ComicsIHHeroes)

Click to Learn More 



## IH Heroes™ Game

For ages 12-18, this game simulates a scenario often faced by OEHS professionals to teach the profession's five core tenets: Anticipate, Recognize, Evaluate, Control, and Confirm (ARECC). Download for free.

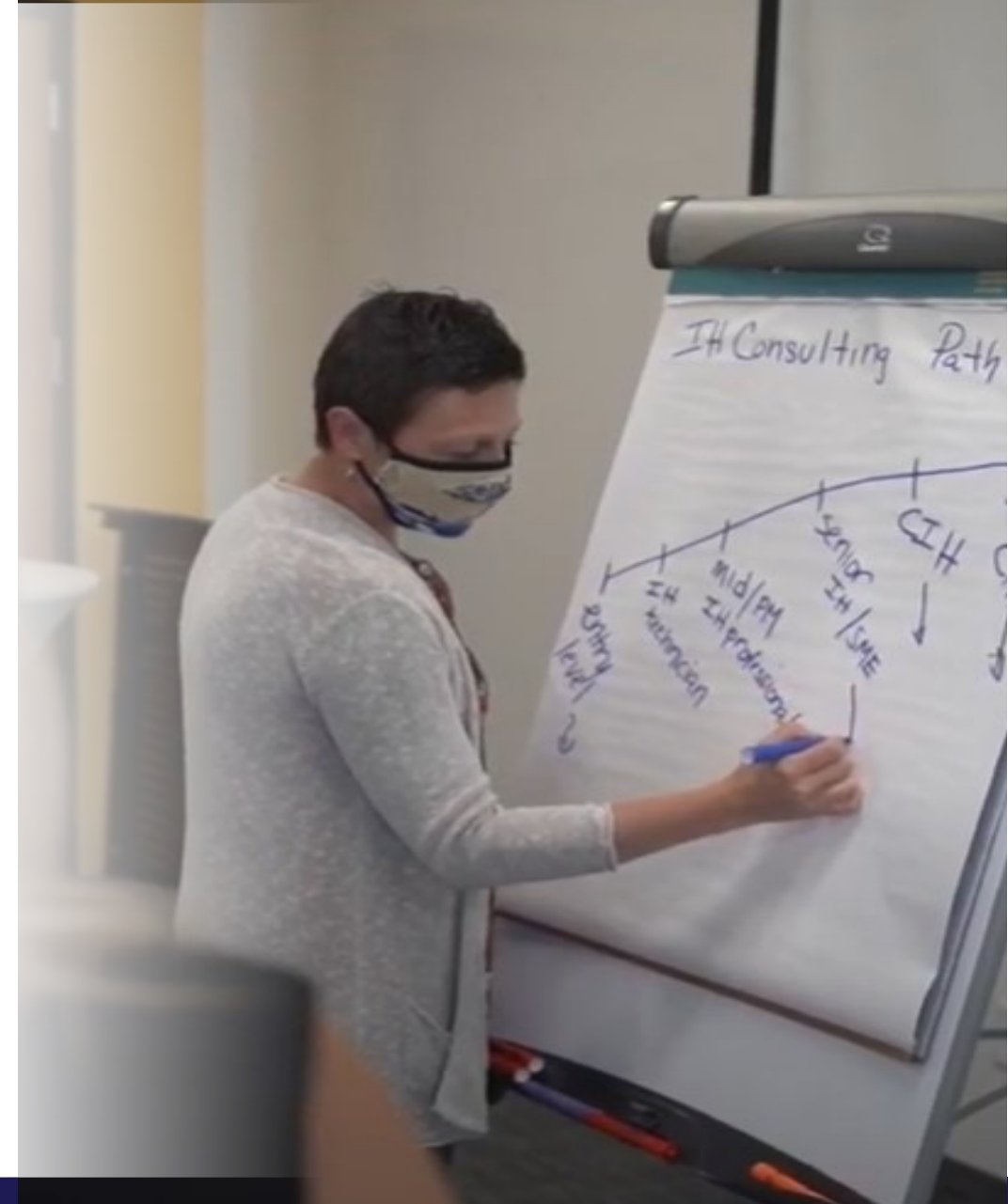
[bit.ly/HeroesVideoGame](https://bit.ly/HeroesVideoGame)

Click to Learn More 

# IS THE OEHS PROFESSIONAL PATHWAY FOR YOU?

**Where are you in your career right now, and where do you want to go?**

Whether you are still in school, a recent graduate, or have been in the OEHS field for years and want to grow your management and leadership skills, AIHA's [Professional Pathways Program](#) provides resources and tools to help you reach the next stage of your career, through the lenses of Technical, Management, and Leadership.



# RESOURCES FOR UNDERGRADUATES OR PEOPLE CHANGING CAREERS



## OEHS Careers and Salaries

What's possible in this growing field? How much do today's OEHS professionals make? Find these answers and more.

[bit.ly/aihasalary](https://bit.ly/aihasalary)

Click to Learn More 



## OEHS Career Levels

Each stage of an OEHS professional's career can be defined by his or her knowledge area, career level, and stage of progression.

[bit.ly/IHCareerLevels](https://bit.ly/IHCareerLevels)

Click to Learn More 



## Core Competencies

The Core Competencies outline the essential knowledge, skills, and abilities that every OEHS professional needs.

[bit.ly/IHCoreCompetencies](https://bit.ly/IHCoreCompetencies)

Click to Learn More 

# EVEN MORE RESOURCES FOR UNDERGRADUATES OR PEOPLE CHANGING CAREERS



## eGuide

This detailed eGuide links to hundreds of resources that help you explore what you want to do and how to get there.

[bit.ly/OEHSeGuide](https://bit.ly/OEHSeGuide)

Click to Learn More



## Your Roadmap

A simple infographic will be your map as you walk through the technical, management, and leadership aspects of your OEHS career.

[bit.ly/ProPathway](https://bit.ly/ProPathway)

Click to Learn More



## EHS Generalist

Do you have the right skills and credentials to land your first or next job? See what hiring managers are looking for in an EHS Generalist.

[bit.ly/EHSGeneralist](https://bit.ly/EHSGeneralist)

Click to Learn More



## I Am IH Video Series

What is OEHS? What careers are available in this profession? Hear from over a dozen different OEHS scientists and professionals about how this career path has rewarded them and what a day in their lives look like.

[bit.ly/IAmIH-Webseries](https://bit.ly/IAmIH-Webseries)

Click to Learn More



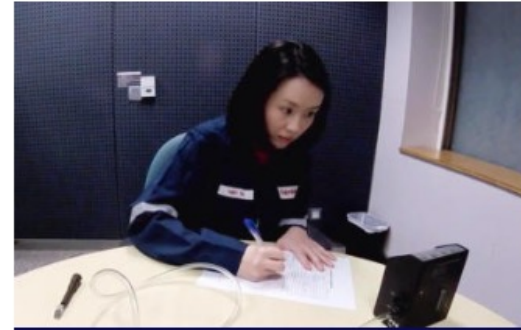
# STUDENT MEMBERSHIP



**Career  
Guidance**



**Community &  
Connections**



**Knowledge &  
Resources**



**Education &  
Events**



**Additional  
Benefits**

# STUDENT MEMBERSHIP

Reg \$32 / First-Year \$16 (PROMO CODE “**STUDENT**”)

- A full-time student at the college undergraduate or graduate level in the industrial hygiene or occupational and environmental health and safety field may become a Student member upon application and submission of a statement from his/her faculty advisor, transcript, or other means confirming status as a full-time student, initially and annually if requested.
- Part-time students who are taking at least one-half the credit hours required for full-time undergraduate/graduate students may also become a student member upon application and submission of a statement from his/her faculty advisor, transcript, or other means confirming the number of credit hours, initially and annually if requested.

## BONUS OFFERINGS!

Receive complimentary PDF copies of the following:

- *Essentials of Exposure Assessment IV* (\$19.95 value)
- *Exploring the Dangerous Trades: The Autobiography of Alice Hamilton, M.D.* (\$45 value)

# AIHA FELLOWS SPONSORED... **GRAND CHALLENGES**

**Eliminate preventable workplace illness, death, and disability by:**

- 1. Improving Exposure Assessment in the Workplace**
- 2. Improving Equity in Workplaces, Minimizing Precarious Work Situations, and Protecting Vulnerable Workers** (e.g., gig workers, undocumented persons, migrant labor)
- 3. Addressing the Impacts of a Changing Work Environment** (e.g., remote work)
- 4. Mitigating the Impacts of Climate Change on Workers** (e.g., heat stress)



# CURRENT CONTENT PRIORITIES

**Big Data and Sensor Technology**



***Total Worker Health®***

**Serving the Changing Workforce**

**Communicating OEHS Concepts**

*Total Worker Health®* is a registered trademark of the U.S. Department of Health and Human Services (HHS). Participation by AIHA does not imply endorsement by HHS, the Centers for Disease Control and Prevention, or the National Institute of Occupational Safety and Health.

# CPAG ENVIRONMENTAL SCAN


- The research performed by Foresight Alliance identified **76 trends** related to the future of OEHS. These were sorted into the most appropriate content priority. Trends that did not fit into any of the 4 existing priorities were placed into a 5th “other” category.
- The highest ratings given to trends fell under **Big Data & Sensor Technology** and **Communicating OEHS Concepts**.

# CPAG'S PATH FORWARD

- **Big Data & Sensor Technology:** **Retain** and expand to include AI topics and expanded use of sensors. (AI topics will be distributed across other areas as well).
- **Communicating OEHS Concepts:** **Retain** with changes made to the name, mission statement, & vision statements
- **Serving the Changing Workforce:** **Retain** with changes made to the name, mission statement, & vision statements
- ***Total Worker Health***<sup>®</sup>: **Retain** with slight changes to the mission & vision statements.

# Strategic Framework

A *Strategic Framework* is a logical model that sets a strategic goal and direction, shapes the collective identity of resources working towards this goal, and provides a map to guide decision-making and problem-solving relative to the OHS profession.



**Enterprise Risk Management for IH/OEHS Professionals**

This essential body of knowledge establishes a baseline for all OHS professionals on what enterprise risk management means within the sphere of safety and environmental health.

Member: \$19.95 | Non-member: \$29.95

[LEARN MORE](#)

[www.aiha.org/education/frameworks](http://www.aiha.org/education/frameworks)

# Competency Frameworks

A *Competency Framework* is a structure that sets out and defines the core knowledge and skills required by an individual for effective performance in a specific area of expertise. These competency frameworks can be linked to either an assessment-based certificate program or an online self-study course.



**Auditing Occupational Health & Safety Management Systems**

[ABOUT THIS](#)



**SDS and Label Authoring Registry**

[ABOUT THIS](#)



**Understanding and Applying ARECC to Occupational and Environmental Health and Safety**

[ABOUT THIS](#)

# Technical Frameworks

A *Technical Framework* defines an individual's core knowledge and skills for effective performance in a specific practice or expertise. These frameworks are widely used as a resource for individuals looking to expand or refresh their knowledge or skills or develop a new training program within an organization.



**A One of a Kind Resource for All IAQ IEQ Practitioners**

[ABOUT THIS](#)



**A Resource for Respiratory Protection Programs**

[ABOUT THIS](#)



**Big Data**

[ABOUT THIS](#)



**Business Value Presentation**

[ABOUT THIS](#)



**Climate Change Adaptation for the OEHS Professional**

[ABOUT THIS](#)



**Emergency Preparedness and Response for the Industrial Hygienist**

[ABOUT THIS](#)



**Guidance on Use of Direct-Reading Instruments**

[ABOUT THIS](#)



**Legionella**

[ABOUT THIS](#)



**Occupational Exposure Banding Process**

[ABOUT THIS](#)



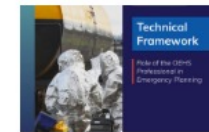
**The Road Map for OSH Professionals**

[ABOUT THIS](#)



**Role of the OEHS Professional in Continuity Planning**

[ABOUT THIS](#)



**Role of the OEHS Professional in Emergency Planning**

[ABOUT THIS](#)



**Susceptible Worker Protection**

[ABOUT THIS](#)

[www.aiha.org/education/frameworks](http://www.aiha.org/education/frameworks)

# NEW MULTI-DISCIPLINARY VOLUNTEER GROUPS\*



The Frank R. Lautenberg Chemical Safety for the 21st Century Act

## TSCA Task Force

WBGT / RISK	IMPACTS	ACTIONS
80-85 F / Low	Body stressed after 45 minutes	Take at least 15 minutes of breaks each hour if working or exercising in direct sunlight. Stay hydrated.
85-88 F / Moderate	Body stressed after 30 minutes. HEAT CRAMPS likely (painful contraction of muscles, weakness)	Take at least 30 minutes of breaks each hour if working or exercising in direct sunlight. Drink ½ to 1 quart of water per hour.
88-90 F / High	Body stressed after 20 minutes. HEAT EXHAUSTION likely (dizziness, nausea, vomiting, headache, fainting, disorientation, weakness)	Take at least 40 minutes of breaks each hour if working or exercising in direct sunlight. Reduce work, exercise intensity. Drink up to 1 quart of water per hour.
> 90 F / Extreme	Body stressed after 15 minutes. HEAT STROKE likely (extremely high body temp, confusion, convulsions, unconsciousness, death)	Take at least 45 minutes of breaks each hour if working or exercising in direct sunlight. Suspend all strenuous outdoor activities. Drink at least 1 quart of water per hour.

Adapted from U.S Army and OSHA guidelines and recommendations

## Thermal Stress Working Group



IAQ FOR HEALTHY FACILITY

## IAQ Task Force

\* AIHA Working Groups & Task Forces are open to anyone



# THERMAL STRESS WORKING GROUP\*

- Mission: To develop new tools and educational materials for thermal stress, with a focus on occupational heat exposure.
- Projects:
  - Developing a new heat safety app based on WBGT (**approved IRAT project**)
  - A study evaluating the current implementation of heat safety practices across North American (U.S. & Canada) businesses, identifying current knowledge, attitudes, and behaviors related to occupational heat stress among workers
  - Creating an effective educational program based on needs assessment outcomes

\* Open to anyone

# TSCA TASK FORCE\*

**Mission:** To ensure that AIHA is speaking with one voice / one message with respect to how the OEHS profession is the right partner to support EPA in their occupational risk assessments and management, as mandated TSCA

## Goals

1. Influence EPA to more closely align with how OEHS professionals conduct occupational exposure assessments.
2. Show evidence of AIHA's ability to positively influence how EPA conducts its risk assessments (i.e., anecdotally).

## Strategic Objectives

1. Serve in a strategic oversight capacity that helps direct, prioritize, and coordinate AIHA activities being undertaken at the AIHA Volunteer Group level to influence the EPA.
2. Build closer relationships with trade associations, such as the American Chemistry Council.
3. Provide messaging to EPA staff to educate them on the fundamentals of how occupational exposure assessments are conducted.

## Three Sub-Groups

- Organization Peer to Peer
- IH Practitioners to User Engagement
- Technical Best Practices Alignment

\* Open to anyone



# IAQ TASK FORCE\*

**Mission:** To serve in a liaison capacity between AIHA's Volunteer Group network and ASHRAE; strengthen communication and coordination of activities that foster enhancing IAQ

**Goal:** AIHA and the OEHS profession are viewed as critical stakeholders vis-à-vis ASHRAE and other standards setting organizations that focus on IAQ.

## Strategic Objectives

- Serve in a strategic oversight capacity that helps direct, prioritize, and coordinate IAQ activities being undertaken at the Volunteer Group level and how these are perceived and valued by ASHRAE and other organizations.
- Build a closer relationship with ASHRAE.
- Provide messaging to ASHRAE to educate them on the key role OEHS professionals provide in promoting healthy IAQ.

## Two Sub-Groups

- Communications between AIHA and ASHRAE
- Role of Sensors in IAQ

\* Open to anyone



Keeping our workplaces healthy and safe is no small feat.



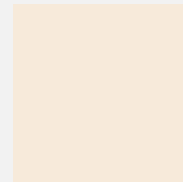
Stay current on the latest OEHS trends with fresh education content in a wide variety of formats and price ranges.



[AIHA University Subscription](#)



[Live Virtual Road Course: Fundamentals of IH](#)  
March 4-8, 2024



[Live Virtual PDC: Noise Control Engineering](#)  
March 26, 2024

# MENTORING INSTITUTE

- Hassle-free and user-friendly enrollment
- Smart matching of mentors and mentees
- Mobile friendly
- Calendar syncing, meeting scheduling, chat, and video calls all on one platform
- Earn badges to showcase your accomplishments





## TYPES OF VOLUNTEER GROUPS

---

- Technical Committees
- Professional Development Committees
- Special Interest Groups (SIG)
- Working Groups
- Task Forces
- Advisory Groups
- Ad Hoc Committees
- National Level Standing Committees

# VOLUNTEER GROUPS

## TECHNICAL COMMITTEES

Active Volunteers Earn CM Points

Aerosol Technology →

Biological Monitoring →

Biosafety and Environmental Microbiology →

Cannabis Industry Health and Safety →

Communication and Training Methods →

Confined Spaces →

Construction →

Emerging Digital Technologies Committee →

Environmental Issues →

Ergonomics →

Exposure and Control Banding →

Exposure Assessment Strategies →

Government Relations →

Indoor Environmental Quality →

International Affairs →

Ionizing Radiation →

Laboratory Health and Safety →

Leadership and Management →

Noise →

Non-Ionizing Radiation →

Occupational and Environmental Epidemiology →

Protective Clothing and Equipment →

Real-Time Detection Systems →

Respiratory Protection →

Risk →

Safety →

Sampling and Laboratory Analysis →

Social Concerns →

Stewardship and Sustainability →

Teen Workplace Health and Safety →

Toxicology →

# VOLUNTEER GROUPS

## WORKING GROUPS / SPECIAL INTEREST GROUPS

### Working Groups

Dermal and Surface Sampling →

Healthcare →

Incident Preparedness and Response →

Mining →

Museum and Cultural Heritage Industry →

Nano and Advanced Materials →

Oil and Gas →

Opioids →

Thermal Stress →

### Special Interest Groups (SIG)

Fellows →

Minority →

PR(IH)DE →

# VOLUNTEER GROUPS

Active Volunteers Earn  
CM Points

## PROF DEV & INTERNAL OPERATIONS COMMITTEES

### Professional Development Committees

Career and  
Employment Services →

Joint Industrial Hygiene  
Ethics Education (JIHEEC) →

Mentoring and  
Professional Development →

Student and  
Early Career Professionals →

Women in IH (WIH) →

### Internal Operations

Conference Program  
Committee →

Continuing Education  
Committee →

Finance Committee →

# VOLUNTEER GROUPS

## ADVISORY GROUPS / OTHER PROJECT TEAMS

Academic  
Advisory Group →

AIHA's Grand Challenges  
Project →

Body of Knowledge  
Framework Project Teams →

Content Portfolio  
Advisory Group →

Defining the Science  
Advisory Group →

Improving Exposure  
Judgments Advisory Group →

Indoor Air Quality  
Task Force →

Local Sections  
Advisory Group →

Principles of Good Practice  
Advisory Group →

Technology Initiatives  
Strategy Advisory Group →

Total Worker Health®  
Advisory Group →

Toxic Substances  
Control Act Task Force →

Human Capital/ESG  
Task Force →



[Sign up for updates!](#)



**AIHA**  
**CONNECT™**  
**2024**

**MAY 20-22 | Columbus, OH**



# Resources for Academics

# FREE for Everyone



**Improving Exposure  
Judgment**



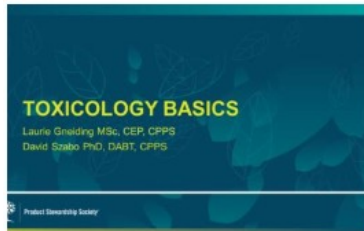
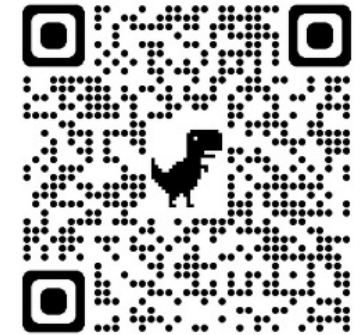
**Occupational  
Exposure Banding**



**Control of Silica  
Exposure**



**OHTA  
Online Courses**



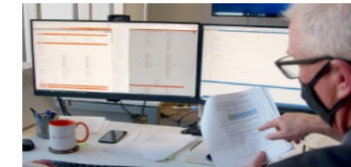
**Toxicology Basics**



**ABSA Biosafety,  
Biosecurity, and  
Biohazards Courses**



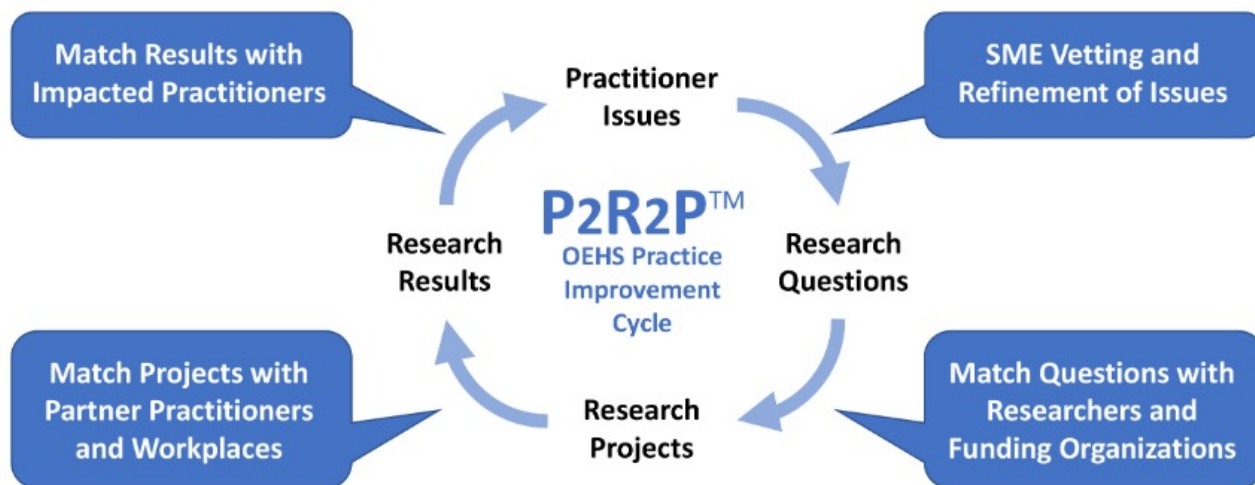
**EHS Business Case  
e-Tool**



**Industrial Hygiene  
Hazard  
Identification and  
Exposure Risk  
Assessment by  
Market Segment**

# ADVANCING OEHS SCIENCE & PRACTICE: DEFINING THE SCIENCE

## Practice-To-Research-To-Practice™ AIHA/ACGIH DTS Value Add



# ADVANCING OEHS SCIENCE & PRACTICE: DEFINING THE SCIENCE



Milestones:  
Defining the Science  
Initiative

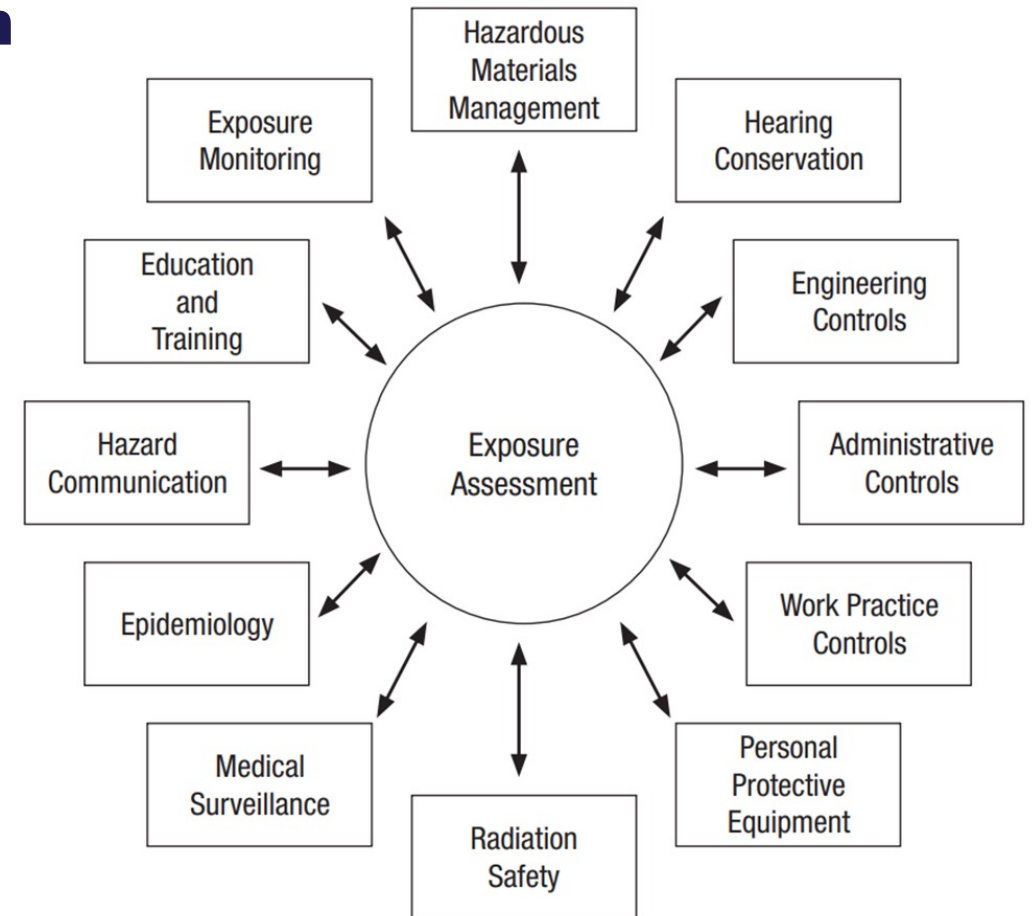
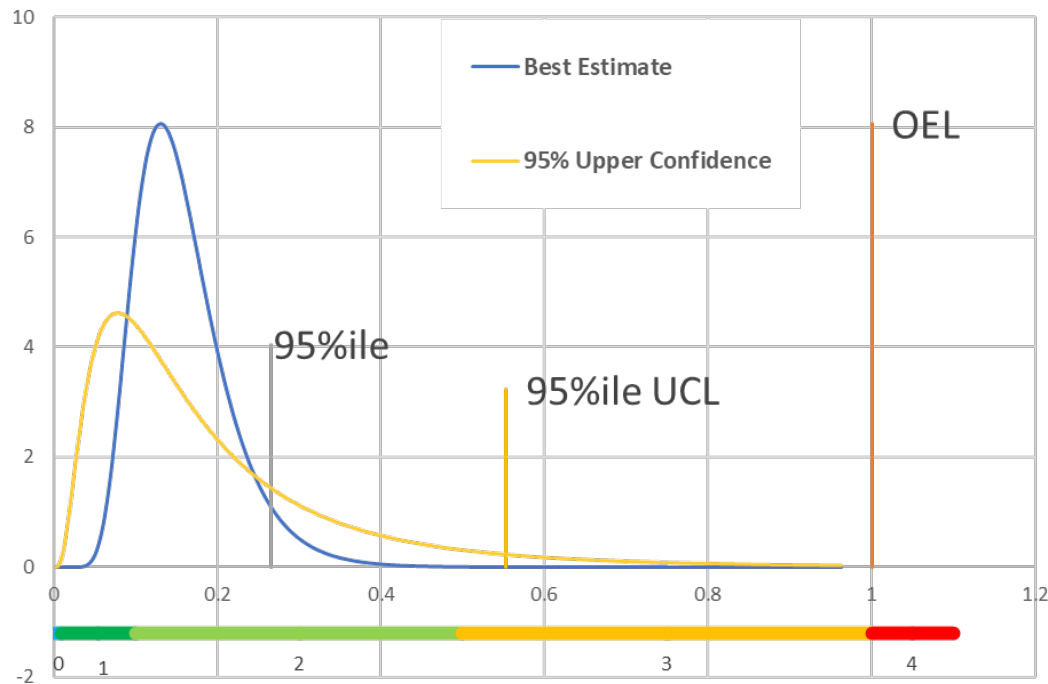
07/2020	AIHA BoD approves Defining the Science (DTS) initiative
11/2020	DTS-AG Kick-off Meeting
09/2021	ARECC Brainstorming
01/2022	Members Guide Published
02/2022	R&D Officer Position Created
10/2022 & 02/2023	Thermal Stress Brainstorming Sessions
01/2023	Research Agenda Published
02/2023	Barriers to Practice Published
12/2023	Sensors Brainstorming Session
Future	Research Agenda 2.0 Document Sensors Brainstorming Results Match Funding to Research

# INTEGRITY OF PROFESSIONAL PRACTICE

AIHA will identify, develop, continuously improve, and promote excellence in OEHS practices.

# ADVANCING OEHS SCIENCE & PRACTICE: IMPROVING EXPOSURE JUDGMENT

## Hazard Risk Management Depends on Accurate Exposure Decisions



# ADVANCING OEHS SCIENCE & PRACTICE: IMPROVING EXPOSURE JUDGMENT

**FREE WEBINAR ON STATISTICAL ANALYSIS TOOLS**

**Making Accurate Exposure Risk Decisions** **FREE!**

**Taught by Leading Experts**

**9x Contact Hours !!**

**Paul Hewett Ph.D., MS, CIH, FAHA**  
Developed IH Data Analyst (IHDA) for Bayesian statistical analysis of monitoring data

**Jérôme Lavoué Ph.D., MS**  
Led the development of Expostats for Bayesian statistical analysis of monitoring data

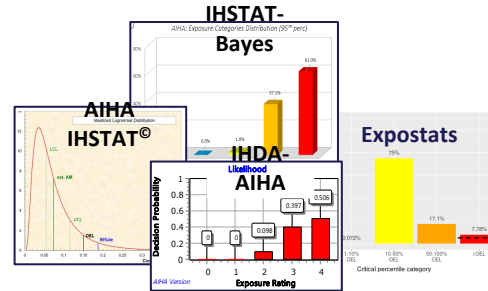
**John Mulhausen Ph.D., MS, CIH, CSP, FAHA**  
Authored the initial version of IHSTAT® for traditional statistical analysis of monitoring data

**Andrew D. Perkins MS, CIH, CSP, COHC**  
Experienced in the application of statistical tools in accordance with the AIHA Exposure Assessment Strategy



<https://www.aiha.org/education/elearning/online-courses/making-accurate-exposure-risk-decisions>

## TRAINING



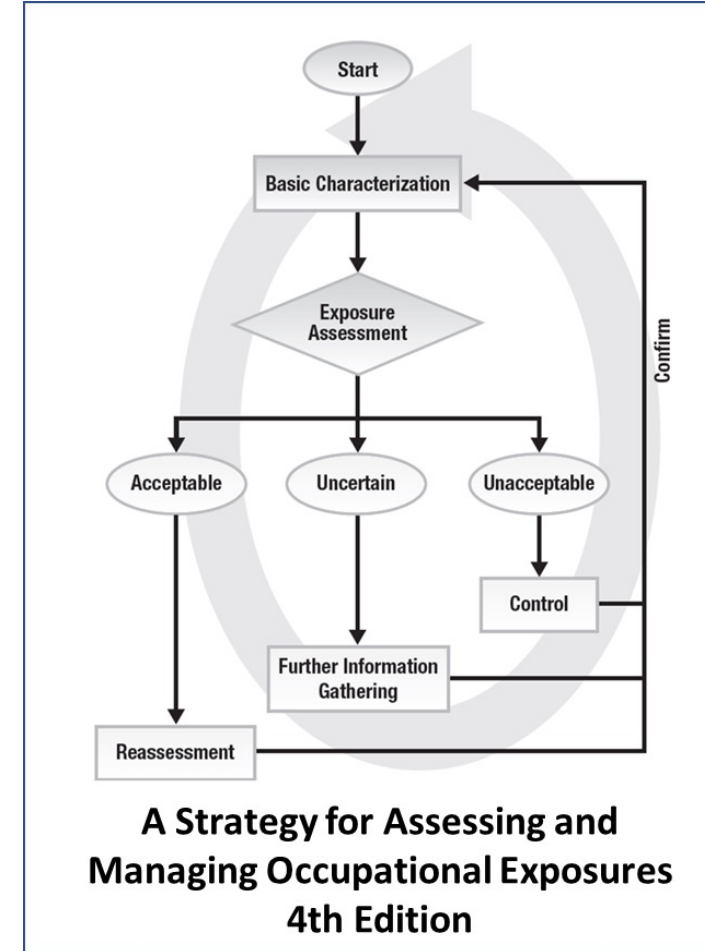
## TOOLS



**Registered Specialist  
Exposure Decision Analysis**

AIHA Registry Programs®

## ASSESSMENT OF COMPETENCY



# ADVANCING OEHS SCIENCE & PRACTICE: IMPROVING EXPOSURE JUDGMENT



## Milestones: Improving Exposure Judgments Initiative

02/2022	AIHA BoD approves Improving Exposure Judgment (IEJ) initiative
04/2022	IEJ-AG Kick-off Meeting Identification of Project Initiatives
11/2022	IRAT Funding Approved
01/2023	Discovery Interviews Started
04/2023	Discovery Complete
08/2023	Core Messaging and Campaign Concept Development Complete
09/2023	Concept Validation/Research
11/2023	Campaign Refinement IRAT Funding Approved
01/2024	Kick-off Collateral Asset Creation
Future	Video and Print Collateral Development



**IMPROVED  
EXPOSURE  
JUDGMENTS.**

**FOR WORKERS.  
FOR WORKPLACES.  
FOR YOU.**

**Discover the many benefits  
of strengthening your exposure  
risk decisions.**

When Occupational and Environmental Health and Safety professionals take steps to improve the accuracy of their exposure judgments—by bringing statistical tools and other approaches into their daily practice—they discover a wide range of benefits.

Healthier workplaces and communities. Stronger decision making, with verifiable data to validate judgments. Clearer communication with colleagues. Efficiencies in assessing risk that actually require less time and money. And many more.

The truth is current approaches to exposure judgments tend to *underestimate* the risk to workers. That is why the AIHA is committed to helping you elevate your risk-assessment abilities by offering **free access to the education, software and resources you need** to improve the accuracy of your exposure judgments.

By learning about these approaches and applying them in your own work setting, you'll take important steps toward protecting workers and strengthening your skillset as an OEHS professional.

**Your free suite of courses and tools is available  
at [AIHA.org/XXXX](#).**

**You have FREE access to  
AIHA's suite of resources:**

**Case Examples & Exercises**

Learn about your potential to strengthen your risk assessments through real case-studies and hands-on exercises.

**Online Courses**

Acquire and apply new skills through online courses that make improved exposure judgments attainable for busy professionals.

**Assessment Tools**

Utilize our free software to efficiently and accurately evaluate exposure profiles.

**AIHA Exposure Decision  
Analysis Registry**

Join our registry and affirm to others that you have the ability to make stronger decisions about worker exposures.

# ADVANCING OEHS SCIENCE & PRACTICE: IMPROVING EXPOSURE JUDGMENT

Discover the many benefits of

## IMPROVED EXPOSURE JUDGMENTS.

For workers. For workplaces. For you.

For Occupational and Environmental Health and Safety professionals, the benefits of strengthening your exposure risk decisions include:

- Creating healthier workplaces and communities
- Stronger decision making, with verifiable data to validate judgments
- Clearer communication with colleagues
- Efficiencies in assessing risk that actually require less time and money

**FREE resources for you.** AIHA now offers free access to the education, software and resources you can use in your daily practice to improve the accuracy of your exposure judgments.

**Get our FREE suite of courses and tools.**  
Visit [aiha.org/XXXX](https://aiha.org/XXXX).

**AIHA's FREE suite of resources.**

- **Case Examples & Exercises**  
Real case studies and hands-on exercises to strengthen your risk assessments.
- **Online Courses**  
Make improved exposure judgments attainable for busy professionals.
- **Assessment Tools**  
Free software to efficiently and accurately evaluate exposure profiles.
- **AIHA Exposure Decision Analysis Registry**  
Let others know you have the ability to make stronger decisions about worker exposures.

**AIHA**

PRINT AD

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weareaiha

Discover the many benefits of

## IMPROVED EXPOSURE JUDGMENTS.

**AIHA**

Liked by [username](#), [username](#) and 15 others

[weareaiha](#) Strengthen your decision making and expand your career potential with our FREE suite of courses and tools.

1  
The headline builds in one chunk at a time.

For workers.

For workplaces.

For you.

**AIHA**

2  
The opening headline disappears, the three line items build in one at a time.

LEARN MORE

**AIHA**

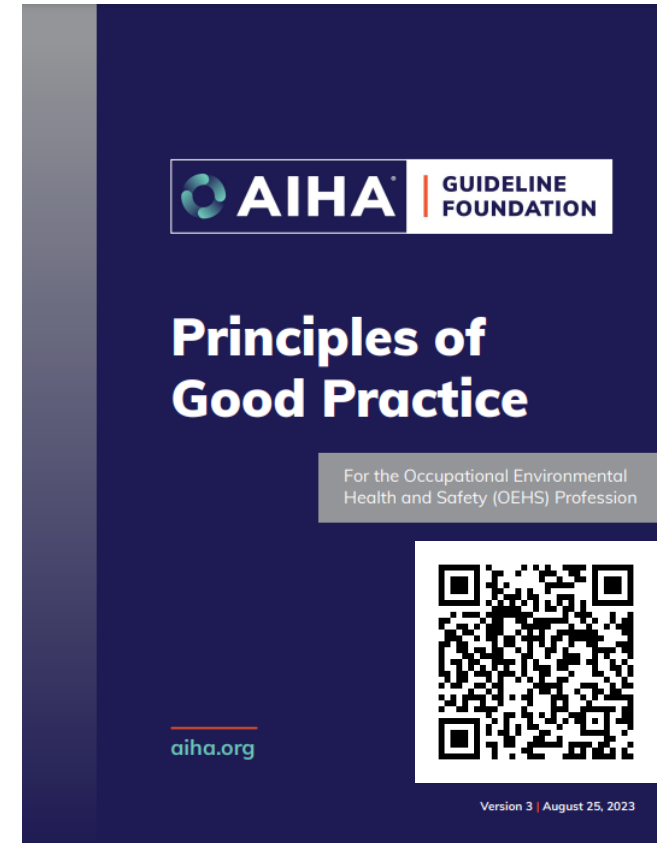
3  
Blue takes over the screen, followed by the CTA and a larger AIHA logo.

DYNAMIC SOCIAL POST

# ADVANCING OEHS SCIENCE & PRACTICE: PRINCIPLES OF GOOD PRACTICE

## Purpose

- Document vital OEHS professional practices that reliably and effectively protect workers and communities from unacceptable risks.
- Provide a common vision of effective risk management practices for all OEHS professionals.
- Elevate the performance of all OEHS programs by providing a set of uniform program and performance targets that can be used in continuous improvement activities.



# ADVANCING OEHS SCIENCE & PRACTICE: PRINCIPLES OF GOOD PRACTICE

AIHA PRINCIPLES OF GOOD PRACTICE for OCCUPATIONAL EXPOSURE ASSESSMENT - Sample

OEHS Process / Program	Risk-Critical Practices	Good Practice	Enhanced Practice	References
<b>Scope and Objectives</b>	The AIHA Principles of Good Practice for Occupational Exposure Assessment is directed at preventing work-related illness and disease. This is achieved through comprehensively assessing and managing all chemical, physical, and biological exposures for all workers across all workdays.  Note: The GPG does not address workplace psychosocial risks, risks to the community, risks to the environment, product safety, and the management of safety hazards for the prevention of accidents and injuries.	X		Chapter 2: Establishing the Exposure Assessment Strategy. A Strategy for Assessing and Managing Occupational Exposures. 4th Edition. AIHA 2015.
<b>Program Management</b>	The organization maintains a written Occupational Exposure Assessment and Control program. The program identifies scope and objectives, roles and responsibilities, selection of occupational exposure limits (OELs), criteria for differentiating acceptable from unacceptable exposures including decision statistics, information gathering, similar exposure groups (SEGs), sampling strategies, statistical data interpretation, measures of certainty, exposure judgments, control of unacceptable exposures, prioritization and planning schemes for monitoring and health hazard controls, ongoing reassessments, management of change, communication of findings, training, medical surveillance, and recordkeeping.	X		Chapter 2: Establishing the Exposure Assessment Strategy. A Strategy for Assessing and Managing Occupational Exposures. 4th Edition. AIHA 2015.
	Occupational exposure assessments are performed by or under the supervision of an experienced industrial hygienist who has been trained and has demonstrated competence in exposure assessment methodology (e.g., AIHA's comprehensive exposure assessment strategy). The training includes decision statistics; exposure categories; formation of SEGs; assessment techniques and tools; selection, use and limitation of traditional and Bayesian control strategies.	X		Chapter 2: Establishing the Exposure Assessment Strategy. A Strategy for Assessing and Managing Occupational Exposures. 4th Edition. AIHA 2015.
	Occupational exposure assessments are performed by or under the supervision of a Certified Industrial Hygienist or equivalent.		X	Board for Global EHS Credentialing.
	Occupational exposure assessments are performed by or under the supervision of an industrial hygienist who maintains AIHA Exposure Decision Analysis registration.		X	AIHA Exposure Decision Analysis Registry Program.

Area of Practice Process / Program

Risk-Critical Practices Within Area of Practice

Good or Enhanced Practice

Key References for Specific Risk-Critical Practices

# ADVANCING OEHS SCIENCE & PRACTICE: PRINCIPLES OF GOOD PRACTICE



## Milestones: Principles of Good Practice Initiative

11/2021

AIHA BoD approves Standards of Care (SoC) initiative

04/2022

SoC Advisory Group Kick-off Meeting

11/2022

Occupational Exposure Assessment domain completed

02/2023

First SoC Document Published

05/2023

Identification of Priority Domains

08/2023

Name Change to Principles of Good Practice

Future

Noise and Hearing Loss Prevention, Respiratory Protection, and Indoor Environmental Quality domains

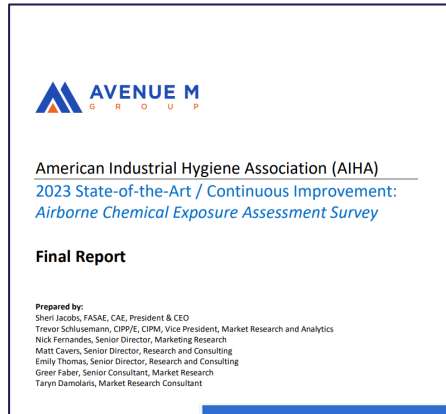
# **ADVANCING OEHS SCIENCE & PRACTICE: STATE OF THE ART V PRACTICE**

**Continuous Improvement Process to Identify and Address Gaps  
Between Current and State of the Art OEHS Practice.**

- 1. Determine State of the Art / Best Practices (Principles of Good Practice Initiative).**
- 2. Survey Practitioners Regarding Their Risk-Critical Practices.**
  - Document Current Practices and How They Differ from Best Practices.
  - Identify Existing Barriers to Achieving Best Practice Performance.
- 3. Define and Implement Plans to Address Barriers and Empower Practitioners to Close Practice Gaps and Achieve Best-in-Class Performance.**



# ADVANCING OEHS SCIENCE & PRACTICE: STATE OF THE ART V PRACTICE



## State of the Art (SOTA) vs Practice (SOTP)

- Identifies and Bridges Gaps Between Existing Practice and Best in Class Practice

## Airborne Chemical Exposure Assessment Survey

### Key Findings

- **Criteria for Unacceptable Exposures Vary Widely Among Practitioners – Reinforcing the Importance of the New Improving Exposure Judgments and Principles of Good Practice Initiatives**
- **Statistical Tool Use and Understanding Among Practitioners is Low – Reinforcing the Importance of the New Improving Exposure Judgments and Principles of Good Practice Initiatives**
- **Practitioners are Highly Variable in Their Selection and Use of OELs – Reinforcing the Importance of the Principles of Good Practice Initiative and the Need to Continue Promoting Occupational Exposure Banding (OEB).**
- **Only About Half of Practitioners Use a Systematic Planning Process for Advancing Up the Hierarchy of Controls – Reinforcing the Need for Promoting the Importance of the Systematic Planning Approach**

**“The Survey Results are Rich and Detailed”**



# ADVANCING OEHS SCIENCE & PRACTICE: STATE OF THE ART V PRACTICE

## Milestones: State-of-the-Art v Practice Initiative

02/2022	AIHA BoD approves State of the Art v Practice (SOTAvP) Initiative
07/2022	AIHA BoD Approves IRAT Funding for Avenue M to Conduct Survey
11/2022	Occupational Exposure Assessment PGP Complete
04/2023	Survey Completed
11/2023	AIHA BoD Approves IRAT Funding for Avenue M to Conduct Surveys on new Domains
01/2024	Synergist Article and Key Findings from OEA Survey Published
Future	Leverage Key Findings 2024 SOTAvP survey of completed PGP domains





# ADVANCING OEHS SCIENCE & PRACTICE:

## FUTURE PGP AND SOTAvP ACTIVITIES

- **Noise and Hearing Loss Prevention** – Nearing Completion
- **Respiratory Protection** – In progress
- **Indoor Environmental Quality** – In progress
- **Control Banding** – Future Topic
- **Sampling and Laboratory Analysis** – Future Topic

Interested in documenting a PGP? Contact:

Michele Twilley, DrPH, CIH

AIHA Chief Science Officer

[mtwilley@aiha.org](mailto:mtwilley@aiha.org).



# ADVOCACY

AIHA will identify, develop, continuously improve, and promote excellence in OEHS practices.



# **2023 GOVERNMENT RELATIONS ACCOMPLISHMENTS**

**Translating Your Technical Expertise Into  
Public Policy Recommendations**

# 2023 GR ACCOMPLISHMENTS

- More than 1,200 instances of volunteerism in GR.
- AIHA was referenced in 508 State and Federal rulemakings, comments, and bills.
- Held AIHA's first-ever virtual congressional advocacy week.
- Created State Government Relations Teams, which include approx. 300 volunteers who now receive weekly updates on key legislative and regulatory developments in their States and can request AIHA GR staff assistance for added influence.

# 2023 GR ACCOMPLISHMENTS

Several AIHA members appointed to government advisory boards, including:

- National Advisory Committee on Occupational Safety and Health (NACOSH)
- Maritime Advisory Committee on Occupational Safety and Health (MACOSH)
- Vermont School Construction Aid Task Force
- (Forthcoming) Maryland Workgroup on Mold Standards and Remediation

# 2023 GR ACCOMPLISHMENTS

## Examples of Comments AIHA Submitted to Gov't Entities

- EPA
  - Carbon Tetrachloride
  - Perchloroethylene (PCE)
  - Methylene Chloride (Dichloromethane)
  - (In process) Trichloroethylene (TCE)
  - (In process) Procedures for Chemical Risk Evaluation Under TSCA
- DOL
  - Temporary Agricultural Workers
  - Walkaround Representatives
  - PPE in Construction
  - Exposure to Respirable Crystalline Silica
- Legislatures
  - Support for the Pro Codes Act
  - Supporting Funding for EPA, DOL, NIOSH, etc.

# GOVERNMENT ENGAGEMENT OPPORTUNITIES



# ENGAGEMENT OPPORTUNITIES

- Join one or more State Teams
- Help draft comments from AIHA to agencies or legislators
- Serve on a government advisory board or council
- Meet with a Member of Congress or staff
- Meet with a State legislator
- Send emails to Members of Congress or State legislators
- Meet with agency leaders and staff
- Meet with your governor

Want to help? Email Mark Ames at [mames@aiha.org](mailto:mames@aiha.org).



# WHAT TO EXPECT IN 2024

- While gridlock is expected in Congress, Federal agencies will continue proposing new regulations at a fast pace. This is especially true for EPA as it implements the Toxic Substances Control Act (TSCA).
- State legislatures will be very active. Most State legislatures are part-time (January – May). There are 9 full-time State legislatures: CA, NJ, IL, MA, MI, NY, OH, PA, and WI. Each year, 100,000+ State bills are introduced, many of which address OEHS. Engaging with policymakers is key.
- Building on AIHA's Public Policy Agenda and broader OEHS workforce development activities, **we're enhancing our focus on increasing AIHA membership as well as subscribers to our EHS Network program in 2024 and beyond.**

# 2024 PUBLIC POLICY PRIORITIES

1. [Protecting Workers and the Public from Hazardous Noise Exposure](#)
2. [Protecting Workers and the Public from Thermal Stress](#)
3. [Strengthening the OEHS Professional Pathway and Improving the Learning and Working Conditions of Schools](#)

Key Resource: [How To Set Up Meetings with Students, Teachers, Guidance Counselors, School Nurses, or School Leaders](#)

# **OTHER AIHA BUSINESS UNITS**



Product Stewardship Society\*



AIHA  
Laboratory  
Accreditation  
Programs



AIHA  
Registry  
PROGRAMS.



American  
Industrial  
Hygiene  
Foundation



GUIDELINE  
FOUNDATION

# MISSION

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- The mission of the American Industrial Hygiene Foundation (AIHF) is to advance the profession by awarding scholarships for funding education and professional development in industrial hygiene and related disciplines.
- Over the past 30 years, AIHF has awarded more than 870 scholarships totaling nearly \$2.3 million to students studying IH and/or OEHS.
- In 2023, AIHF is awarding \$199,719 in scholarships to 60 students.
- AIHF is governed by a Board of Trustees.



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Join the discussion with other like-minded professionals



Check out *AIHA Network TV*, the *I AM IH™* and *Healthier Workplaces. A Healthier World.* video series, and view popular uploads



Get more Information at [aiha.org](https://aiha.org)



Check out great offers and product specials.

# THANKS FOR LISTENING!

**Our Vision:** A world where all workers and their communities are healthy and safe.

Dina Siegel, AIHA PRESIDENT  
[chollawoman@gmail.com](mailto:chollawoman@gmail.com)

